



Fellowship Programme

1. Nature

ESM invites top talent for a secondment for a period of two years (with an option to extend the secondment for up to one year) in the areas of finance, economics, law and corporate functions.

2. Value Proposition

The European Stability Mechanism (ESM) has been created with the mandate to safeguard financial stability in Europe. The ESM plays a key role in providing financial assistance to euro area Member States in financial difficulties and therefore has a very high profile within the financial world and the general public.

As the organization is evolving, the secondees will be actively involved in shaping the institution. It is an exciting and unique project.

In the creation process of a permanent programme, the ESM will be seeking highly motivated and highly skilled individuals who are keen to contribute to the success of the euro area and the euro currency and share its ideals and vision.

3. Value for Participants

Value for seconding institution

The nomination of the candidates offers a great opportunity for the participating organisations to distinguish and reward the most talented individuals by offering them an excellent opportunity to gain a unique perspective and experience.

The fellowship constitutes an excellent possibility to provide development for the employees by giving them the chance to acquire a wider network and new skills. As the secondee returns to the seconding institution he/ she will return with new skills and experience.

Value for secondee

The secondment is designed to attract the most talented and motivated professionals in the areas of finance, economics, law and corporate functions. It thus ensures the participating candidates to become part of a highly dynamic team in which every single individual strives for excellence.

The Fellowship Programme is an attractive way to widen the candidates' horizon, to acquire a new perspective and to enhance their career in a unique environment for a 2-3 year period.

The positions offered are a unique possibility for the candidates to show enthusiasm for the development of a new organisation with great ambitions to join the club of the most dynamic organisations, to demonstrate flexibility and adaptability with respect to the application of their skills and to display their commitment to the European Project.

The selected candidates will have the opportunity to work with highly motivated and best in class people in an environment with direct exposure to the policy world and leading economists.

Beyond demonstrating the highest professional values and ethical profile, secondees will strictly abide to the confidentiality requirements. These requirements include strict absence of information flow of any collaborator with previous employers and social circles.