

# ESM appoints Yana Djoneva as Chief Operating Officer and Management Board member



(Luxembourg) - The European Stability Mechanism (ESM) has appointed [Yana Djoneva](#) to the position of Chief Operating Officer (COO) and Member of the Management Board. Ms Djoneva will assume her duties on 1 March 2025.

The new Chief Operating Officer will oversee the activities of the Business Strategy and Project Management division, as well as the Information Technology and Facilities Management division. The HR and Organisation division, which was previously part of the COO department, will be reporting directly to the Managing Director going forward.

Ms Djoneva joined the ESM shortly after its inception and has played a key role in building up and maturing the ESM's internal operations in line with best practices.

With over 12 years of experience at the ESM, including her role as Deputy Head of Corporate Governance and Internal Policies, and her extensive knowledge in policy, governance, risk, audit, and business continuity, Ms Djoneva has demonstrated strategic thinking while being also very effective at day-to-day execution.

Over the past two years, Ms Djoneva has been a key member of the COO management team in her role as Senior Advisor to the COO. She helped ensure excellent services by connecting people, processes, and technology, and actively contributed to ESM-wide strategic initiatives.

“With her extensive experience and excellent track record at the ESM, Yana is a great addition to the Management Board. I look forward to collaborating closely with her and the other Management Board members to achieve further success for our organisation”, said Pierre Gramegna, ESM Managing Director.

Prior to joining the ESM, Ms Djoneva worked for the European Bank for Reconstruction and Development, and Cola-Cola HBC, among others, garnering broad international experience in operational risk, audit and legal roles.

Ms Djoneva holds an MBA from London Business School, a Master’s in European law from Université de Lorraine, and a Master of Law from Sofia University. She also attended the Wharton School OECD Executive Education Programme.

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Chief Operating Officer and Management Board member

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